Educational Service Center of Northeast Ohio Essex Place – 6393 Oak Tree Blvd., Independence, OH 44131

MINUTES OF REGULAR MEETING – Thursday, April 25, 2024

The Pledge of Allegiance was recited, and the meeting was called to order at 9:33 a.m.

Roll Call -

Present – Christine Krol, George Klepacz, Anthony Miceli, William Morrison, Jr. Administration Present – Bob Mengerink, Jennifer Dodd, Bruce Basalla, Steve Rogaski Mrs. Fortlage participated via Zoom.

Public Participation – There was none.

Resolution #2024-04-01 - Approve Agenda

Motion: George Klepacz; seconded by Anthony Miceli Ayes: George Klepacz, Anthony Miceli, Christine Krol, William Morrison, Jr.

Motion approved 4-0

Resolution #2024-04-02 - Accept the March 2024 Check Register

Be It Resolved that the Governing Board of the Educational Service Center Northeast Ohio hereby accepts the Check Register for the month of March 1, 2024 to March 31, 2024.

Motion: William Morrison, Jr.; seconded by George Klepacz Ayes: William Morrison, Jr., George Klepacz, Christine Krol, Anthony Miceli

Motion approved 4-0

Resolution #2024-04-03 - Acceptance of the March 2024 Financial Statements

Be It Resolved that the Governing Board of the Educational Service Center of Northeast Ohio hereby accepts the Treasurer's Financial Statements as of March 31, 2024, that includes the following reports: General Fund Analysis Report, Financial Report, Cash Position Financial Report by Fund, Schedule of Investments and Bank Reconciliation.

Motion: George Klepacz; seconded by William Morrison, Jr. Ayes: George Klepacz, William Morrison, Jr., Christine Krol, Anthony Miceli

Motion approved 4-0

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Resolution #2024-04-04 – Approve Certified/Classified Contracts for 2024-2025 Contract Year

Be It Resolved that the Governing Board of the Educational Service Center of Northeast Ohio approves the recommended renewal of Certified/Classified Contracts for the 2024-2025 Contract Year.

Motion: George Klepacz; seconded by Anthony Miceli Ayes: George Klepacz, Anthony Miceli, Christine Krol, William Morrison, Jr.

Motion approved 4-0

Resolution #2024-04-05 – Approve Rates for Medical, Dental, Vision, and Life Insurance Coverage for 2024-2025

Be It Resolved, that the Governing Board of the Educational Service Center of Northeast Ohio approve the following rates for the medical coverage with Medical Mutual of Ohio PPO and Medical Mutual of Ohio HSA and Metro/Skyway HMO, MetLife Dental and Life Insurance, and Anthem Vision coverage for eligible employees for the 2024-2025 school year.

Monthly Premium				
Medical Coverage	2024-25	Bd Share	Emp Share	
Medical Mutual PPO - Employee	\$984.21	\$787.37	\$196.84	
Medical Mutual PPO - Employee+ Spouse	\$1,968.40	\$1,574.73	\$393.67	
Medical Mutual PPO - Employee+Child(ren)	\$1,870.00	\$1,496.01	\$373.99	
Medical Mutual PPO - Family	\$2,913.25	\$2,330.61	\$582.64	
Medical Mutual HSA - Employee	\$830.42	\$664.34	\$166.08	
Medical Mutual HSA - Employee+Sp	\$1,660.82	\$1,328.66	\$332.16	
Medical Mutual HSA - Employee+Child(ren)	\$1,577.79	\$1,262.23	\$315.56	
Medical Mutual HSA - Family	\$2,458.04	\$1,966.43	\$491.61	
SkyWay Plus - Employee	\$695.15	\$625.64	\$69.51	
SkyWay Plus - Employee+Spouse	\$1,390.26	\$1,251.24	\$139.02	
SkyWay Plus - Employee+Child(ren)	\$1,251.24	\$1,126.12	\$125.12	
SkyWay Plus - Family	\$2,085.41	\$1,876.87	\$208.54	
Medical Mutual MEC - Employee	\$736.61	\$589.29	\$147.32	
Medical Mutual MEC - Employee+ Spouse	N/A	N/A	N/A	
Medical Mutual MEC - Employee+Child(ren)	\$1,401.42	\$1,121.14	\$280.28	
Medical Mutual MEC - Family	N/A	N/A	N/A	

MEDICAL INSURANCE RENEWAL Monthly Premium

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Dental Coverage			
MetLife - Employee	\$37.41	\$29.93	\$7.48
MetLife - Employee+ Spouse	\$71.51	\$57.21	\$14.30
MetLife - Employee+Child(ren)	\$82.27	\$65.82	\$16.45
MetLife - Family	\$119.48	\$95.59	\$23.89
Vision Coverage			
Anthem - Employee	\$6.61	\$3.31	\$3.30
Anthem - Employee+ Spouse	\$11.56	\$5.78	\$5.78
Anthem - Employee+Child(ren)	\$12.56	\$6.28	\$6.28
Anthem - Family	\$19.17	\$9.59	\$9.58
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Life Insurance Coverage			
Basic Life	\$0.10	per \$1000	

Motion: Anthony Miceli; seconded by William Morrison, Jr. Ayes: Anthony Miceli, William Morrison, Jr., George Klepacz, Christine Krol

Motion approved 4-0

\$0.015

Resolution #2024-04-06 – Approve Alternative Principal License

Be It Resolved, having satisfied the requirements for an Alternative Principal License set forth in O.A.C. 3301-24-11, the Governing Board hereby employs Thomas Porter effective July 1, 2024 as an Assistant Principal for grades K-12 assigned to the Positive Education Program. The Governing Board hereby authorizes the Superintendent, pursuant to O.A.C. 3301-24-11(A), to request that Thomas Porter be issued a one-year alternative principal license for grades K-12.

Motion: George Klepacz; seconded by William Morrison, Jr. Ayes: George Klepacz, William Morrison, Jr., Christine Krol, Anthony Miceli

Motion approved 4-0

Meeting Break at 10:45 a.m. Meeting Resumed at 10:55 a.m.

AD&D

The Superintendent presented a scenario planning and risk assessment analysis, as requested by the Governing Board. Next, Dr. Dodd presented an update on grants (handout provided). The Superintendent then reviewed his goals and objectives and lastly, Mr. Rogaski briefed the group on the results of the Rodriguez case.

Mrs. Fortlage disconnected from the meeting at 11:25 a.m.

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per \$1000

Resolution #2024-04-07 - Approve Consent Agenda

Be It Resolved that the Governing Board of the Educational Service Center of Northeast Ohio approves the Consent Agenda with the following items:

- a. Minutes of March 21, 2024 Regular Board Meeting
- b. List of Personnel Changes
- c. List of OSTS New Teacher Substitutes
- d. List of OSTS Substitute Renewals
- e. Positive Education Program Monthly Supplemental Wages

Motion: Anthony Miceli; seconded by George Klepacz Ayes: Anthony Miceli, George Klepacz, Christine Krol, William Morrison, Jr.

Motion approved 4-0

Board Member Reports and Comments

Mr. Klepacz commented on attending the Teaching and Learning Committee meeting and commended the administration for their concern for their employees (not wanting to lose any employees).

Dr. Krol also commented on the Teaching and Learning Committee meeting and the discussion about grants. She also mentioned that our ESC Cuyahoga Heights and Richmond Heights were part of the anti-voucher lawsuit however, Independence is not.

Mr. Miceli commented on attending the Insurance Committee meeting and suggested that the administration contact our agents to look at plan changes to give PASC employees some relief and/or also consider using reserve funding to offset a portion of the proposed 16% insurance rate increase.

Mr. Morrison also commented that he attended the insurance committee meeting.

Future Agenda Items

- Connect ITC Update
- Student Programs Update
- NCSSA Update
- Transportation Update
- Risk Assessment
- Cash-on-Hand

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Adjournment - Resolution #2024-04-08 Time 11:52 a.m.

Motion: Anthony Miceli; seconded by George Klepacz Ayes: Anthony Miceli, George Klepacz, Christine Krol, William Morrison, Jr.

Motion approved 4-0

Next Regular Board Meeting Thursday, May 30, 2024 @ 9:30 *a.m.*

Thursday, May 50, 2024 (a) 9:50 a.m.

Upcoming Events and Meetings PEP Rally for Kids, May 14, 2024, from 11:30 a.m. – 1:30 p.m. @ Windows on the River

Technology Committee Meeting, May 14, 2024 @ 2:00 p.m.

Cuyahoga Valley Chamber of Commerce State of the Schools, May 15, 2024, from 11:30 a.m. – 1:30 p.m. @ Holiday Inn Independence

Excellence in Education, May 17, 2024, from 8:00 – 11:00 a.m. @ Tri-C Corporate College East

Finance Committee Meeting, May 21, 2024 @ 2:00 p.m.

Minutes submitted by Bruce Basalla, Treasurer

Minutes approved 05/30/2024

Christine a. Grol

President

Treasurer